

PERFORMANCE HIGHLIGHTS



HUMAN CAPITAL

Group employees and contractors

Tharisa Minerals	1 993	Arxo Metals (AMBS)	98
Karo Platinum	706	Arxo Metals (AMREC)	33
MetQ	120	Arxo Logistics	10
Arxo Resources	6		

(Tharisa Group 2024: 3 051)

Female employees

Tharisa Minerals	27%	Karo Platinum	11%
MetQ	30%	Arxo Metals (AMBS)	42%
Arxo Metals (AMREC)	33%	Arxo Logistics	80%

(Tharisa Group 2024: 26%)

SAFETY

Fatalities

Tharisa Minerals	0	Karo Platinum	0
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(2024: 0)

Lost-time injury (LTI)

Tharisa Minerals	2	Karo Platinum	0
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Lost-time injury frequency rate (LTIFR)

Tharisa Minerals	0.03	Karo Platinum	0.00
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per 200 000 man hours worked

Total recordable case frequency rate (TRCFR)

Tharisa Minerals	0.1 TRCFR	Karo Platinum	0 TRCFR
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per 200 000 man hours worked

Number of medical treatment cases

Tharisa Minerals	4	Karo Platinum	1
MetQ	0	Arxo Metals (AMBS)	3
Arxo Metals (AMREC)	1	Arxo Logistics	0

(Tharisa Group 2024: 7)

HEALTH

Number of employees and contractors who underwent audio screening tests

Tharisa Minerals	7 944	Karo Platinum	706
MetQ	201	Arxo Metals (AMBS) (AMREC)	215
Arxo Logistics	4	(Tharisa Group 2024: 7 883)	

Number of employees screened for TB/silicosis (via medical surveillance programme)

Tharisa Minerals	4 290	Karo Platinum	0
MetQ	217	Arxo Metals	317
Arxo Logistics	0	(Tharisa Group 2024: 3 475)	

Occupational diseases (number of new silicosis/TB and noise-induced hearing loss (NIHL))

Tharisa Minerals	0	Karo Platinum	0
MetQ	0	Arxo Metals	0
Arxo Logistics	0	(Tharisa Group 2024: 0)	

Number of employees and contractors voluntarily tested for HIV/AIDS

Tharisa Minerals	4 158	Karo Platinum	14
MetQ	115	Arxo Metals (AMBS) (AMREC)	142
Arxo Logistics	0	(Tharisa Group 2024: 3 948)	

TRAINING AND DEVELOPMENT

Employees who received learnerships, bursaries and internships

Tharisa Minerals + SA entities	70	Karo Platinum	0
(Tharisa Group 2024: 52)			

Total spent on skills development training

Tharisa Minerals	US\$0.3m	Karo Platinum	US\$23 489
MetQ	US\$284 921	Arxo Metals (AMBS) (AMREC)	US\$200 991
Arxo Logistics	US\$8 107	(Tharisa Group 2024: US\$1.6m)	

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SOCIAL AND RELATIONSHIP CAPITAL

Total amount spent on procurement (mining and services) from HDP, women and youth

Tharisa Minerals ZAR6bn

(2024: ZAR6.04bn)

Total spent on local/host community suppliers

Tharisa Minerals ZAR46.9m

(2024: ZAR60.3m)



NATURAL CAPITAL

Total energy consumption GJ

Tharisa Minerals 2 359 278

MetQ 1 666

Arxo Metals (AMREC) 1 102

Karo Platinum 313

Arxo Metals (AMBS) 15 004

(Tharisa 2024: 2 368 780)

Total CO₂ emission (Scope 1) tCO₂e

Tharisa Minerals 130 157

Arxo Metals (AMBS) 498

Karo Platinum 1 372

(Tharisa 2024: 133 381)

Total energy electricity (MWh)

Tharisa Minerals 225 751

MetQ 460

Arxo Metals (AMREC) 306

Karo Platinum 87

Arxo Metals (AMBS) 2 019

(Tharisa 2024: 218 996)

Domestic waste (t)

Tharisa Minerals 631

MetQ 87

Arxo Metals (AMREC) 24

Karo Platinum 65

Arxo Metals (AMBS) 80

(Tharisa 2024: 3 475)

Total amount spent on social and labour plans (SLPs)/corporate social investment (CSI)

Tharisa Minerals	ZAR14.8m
Karo Platinum (CSI spend since inception)	US\$318 109

(2024: ZAR19.9m)

Diesel used (million litres)*

Tharisa Minerals	43*	Karo Platinum	350 000ℓ
MetQ	226ℓ	Arxo Metals (AMBS)	12 635ℓ

(Tharisa 2024: 44 Ml)

Tailings volume (Mm³)

Tharisa Minerals	1.19
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(Tharisa 2024: 1.17)

Total water consumption (m³)

Tharisa Minerals	4 859 250	Karo Platinum	29 251
MetQ	1 999	Arxo Metals (AMBS)	45
Arxo Metals (AMREC)	22 000	(Tharisa 2024: 2 751 505)	

Hazardous waste (solid and other) (t)

Tharisa Minerals	472.48	Karo Platinum	0.19
MetQ	19.14	Arxo Metals (AMBS)	0
Arxo Metals (AMREC)	12	(Tharisa 2024: 403.44)	