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DEPARTMENT OF MINERAL RESOURCES

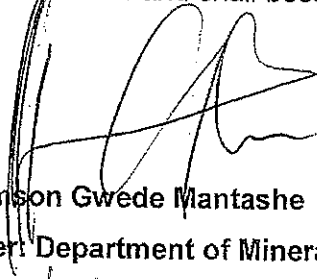
NO. 1399

19 DECEMBER 2018

IMPLEMENTATION GUIDELINES FOR THE BROAD-BASED SOCIO-ECONOMIC EMPOWERMENT CHARTER FOR THE MINING AND MINERALS INDUSTRY, 2018 (herein referred as the Implementation guidelines for Mining Charter, 2018)

I, Samson Gwede Mantashe, Minister of Mineral Resources, hereby publish the Implementation Guidelines for the Broad Based Socio-Economic Empowerment Charter for the Mining and Minerals Industry, 2018.

The Implementation Guidelines for the Mining Charter, 2018 attached to this notice must be read with the Mining Charter, 2018, published under Gazette Notice No. 41934 and shall become effective on the date of publication of this notice.



Mr Samson Gwede Mantashe
Minister, Department of Mineral Resources

Date: 13/12/2018

7. MINE COMMUNITY DEVELOPMENT

A mining right holder must implement 100% of Mine Community Development commitments as per approved Social and Labour Plan (SLP). An approved SLP shall be subject to five years periodic review.

A mining right holder must use the template in **Table S** to account for the extent of compliance with SLP commitments by providing full description of approved SLP projects, duration of such projects, percentage of work done to date, project review timeline, the total budgeted amount and reflect the capped project management and consultancy fees. A mining right holder shall further provide project execution details including the identification of communities developed, actual amount spent, details of project managers and consultants and provide annual reports to the Department.

7.1 Publication: The Mining Charter, 2018 requires a mining right holder to publish the approved SLP in English and a dominant language(s) commonly used within the mine community. The responsibility to publish this information as outlined herein rests with the mining right holder.

A consulted and approved SLP must be published within 30 days of approval using the following avenues:

- (a) Company website/s, local newspaper/s;
- (b) Hard copies of the approved SLP to be placed in local libraries, municipal offices, traditional authority offices, company/mine offices; and
- (c) Announcements may be made, where feasible, in local radio stations and relevant news outlets about the availability and content of the approved SLP.

7.2 Collaboration: collaboration on approved SLP projects must be transparent, inclusive and based on consultation with all stakeholders. Amendment of an approved SLP pursuant to the collaboration shall be done in terms of Regulation 44 of the MPRDA.

7.3 Review of SLP: a mining right holder shall review the approved SLP every five years for the duration of a mining right. The review process may be initiated from the fourth year of the SLP and shall be done in consultation with affected mine communities, adjacent communities, labour sending areas, local or district municipality